

RADHA RICE MILL

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GSTIN: 19AAEFR0713P1ZV

Reg.No. : F-000339/2018



Radha Rice Mill Anti-Fraud Compliance

Introduction

Radha Rice Mill is dedicated to conducting its business with the highest ethical standards and integrity. This Anti-Fraud Compliance Document outlines the principles, policies, and procedures that all employees, partners, and associates of our company must adhere to in order to prevent, detect, and address fraudulent activities. Fraudulent actions can have serious legal, financial, and reputational consequences for the company and its stakeholders. Therefore, it is crucial that all individuals associated with our organization understand and adhere to these guidelines.

1. Definitions

1.1. Fraud: Fraud is defined as any deliberate act, omission, or misrepresentation that leads to the unauthorized acquisition, use, or disposal of the company's assets, including financial resources or information, for personal gain or to the detriment of the company or its stakeholders.

1.2. Fraudulent Activities: Fraudulent activities encompass various actions including embezzlement, misappropriation of funds, financial statement fraud, bribery, corruption, kickbacks, theft, forgery, falsification of records, and undisclosed conflicts of interest.

2. Reporting Suspected Fraud

2.1. It is the responsibility of all employees, partners, and associates to promptly report any suspected fraudulent activity, regardless of the position or relationship of the individuals involved.

2.2. Reports of suspected fraud should be made through established company channels, such as the designated compliance officer or an anonymous whistleblower hotline if available.

2.3. Individuals reporting suspected fraud should provide as much detail as possible, including the nature of the suspected fraud, the individuals involved, and any evidence or documentation that may support the report.



3. Prevention Measures

3.1. Code of Conduct: All individuals associated with Radha Rice Mill must adhere to the company's Code of Conduct, which outlines principles of honesty, integrity, and ethical behavior.

3.2. Internal Controls: The company will maintain robust internal controls to safeguard assets, detect irregularities, and prevent fraudulent activities.

3.3. Conflict of Interest: All conflicts of interest must be disclosed and managed appropriately to prevent situations that may lead to fraudulent activities.

4. Investigation and Response

4.1. Suspected fraud will be thoroughly investigated. The investigation will be conducted impartially and confidentially to the extent possible.

4.2. If fraud is confirmed, appropriate actions will be taken, which may include disciplinary measures, termination of employment or business relationships, and legal actions.

4.3. The company will cooperate fully with law enforcement agencies and legal authorities in the event of suspected or confirmed fraud.

5. Compliance with Laws and Regulations

5.1. Radha Rice Mill is committed to complying with all applicable laws and regulations related to fraud prevention and detection.

5.2. Employees, partners, and associates are expected to be aware of and comply with all relevant laws and regulations, both national and international.

6. Training and Awareness

6.1. The company will provide training and awareness programs to educate employees, partners, and associates about fraud prevention, detection, and reporting.

6.2. Training will be conducted regularly and will cover relevant laws, regulations, policies, and procedures.



7. Continuous Improvement

- 7.1. The company will continuously review and update its anti-fraud policies and procedures to adapt to changing risks and circumstances.
- 7.2. Feedback from employees, partners, and associates will be encouraged to improve the effectiveness of the anti-fraud program.

Conclusion

Preventing and detecting fraud is a collective responsibility at Radha Rice Mill. By adhering to the principles and procedures outlined in this Anti-Fraud Compliance Document, we protect the company's assets, reputation, and the interests of all stakeholders. Failure to comply with these guidelines may result in disciplinary actions, including legal consequences, as well as damage to the company's reputation.

This Anti-Fraud Compliance Document is subject to periodic review and may be updated to reflect changes in laws, regulations, or company policies.

All employees, partners, and associates are responsible for familiarizing themselves with the latest version of this document and for seeking guidance in cases of uncertainty.

